



#### LICENSES/CERTIFICATIONS

Certified Rehabilitation Counselor #00117444, 2013-Persent Commission on Rehabilitation Counselor Certification – Schaumberg, Illinois

Vocational Expert – Social Security Administration, September 2020 - Present

#### **EDUCATION**

University of Florida, Gainesville, FL Certificate in Forensic Vocation Rehabilitation, June 2013

Auburn University, Auburn, AL Master of Education, May 2013 Vocational Rehabilitation Counseling

Auburn University, Auburn, AL Bachelor of Arts, August 2009 Major: Public Relations

Minor: Management



#### PROFESSIONAL EXPERIENCE

MACKENZIE LIFE CARE PLANNING, Tyler, TX Vocational Consultant (April 2024 – present)

- Litigation support services to a team of experts related to earning capacity evaluation, labor market research, job placement, job seeking skills and related areas within the scope of practice of vocational rehabilitation counseling
- Leads clinical interviews and administers vocational test batteries in forensic cases

DIVISION OF VOCATIONAL REHABILITATION, Colorado Dept. of Labor & Employment Job Placement Services Provider (April 2024 – present)

Accept referrals and provide vocational counseling, job seeking skills, and job placement services to people served through the Division of Vocational Rehabilitation in the Roaring Fork Valley

OFFICE OF HEARING OPERATIONS, Social Security Administration Vocational Expert (September 2020-present)

- Contract vocational expert for the Social Security Administration in the disability determination process for cases at the adjudication level
- Analyze work history and provide live testimony regarding claimant's past work experience and return to work possibilities, considering disability and impairment, based on residual functional capacity as presented by an administrative law judge





## VOCATIONAL DIAGNOSTICS, INC., Phoenix, AZ

Vocational Consultant (December 2015- September 2023)

- Provide litigation support services to a team of experts related to earning capacity evaluation, labor market research, job placement, job seeking skills and related areas within the scope of practice of vocational rehabilitation counseling
- Leads clinical interviews and administers vocational test batteries in forensic cases

### DEPARTMENT OF VETERANS AFFAIRS, Montgomery, AL

Vocational Rehabilitation and Employment Counselor (January 2015-November 2015)

- Responsible for providing counseling services to severely disabled veterans with complicated rehabilitation plans, such as those calling for homebound and selfemployment services
- Provided case management services including coordination of all rehabilitation services, employment services, documentation of progress and adjustment, and maintenance of case records according to VA regulations
- Provided career counseling, including counseling veterans on job search strategies, providing assistance and guidance with resume and cover letter writing, job interviewing and networking
- Performed initial evaluations, made eligibility determinations, did rehabilitation planning and problem solving, conducted counseling
- Coordinated and implemented rehabilitation services, case documentation, employment services, and administration and interpretation of vocational testing
- Made recommendations and referrals to other sources and networked with employers to provide job leads to veterans

### ACHIEVEMENT CENTER EASTER SEALS, Opelika, AL

Vocational Evaluator (April 2013-January 2015)

- Evaluated and assessed the vocational potential of consumers with mental and physical disabilities using psychometric testing
- Administered and interpreted personality, interest, aptitude and skills assessments –
  including the Myers-Briggs Type Indicator, WRAT-4, CareerScope, Wonderlic
  Personnel Inventory, CAPS-COPS-COPES, Barriers to Employment Success Inventory,
  Learning and working styles, Mini Battery of Achievement in order to determine the
  best employment options for the consumer. Interpreted and reported the results of the
  testing to the consumers and their Rehabilitation Counselor
- Developed rehabilitation plans that fit the consumers' aptitudes, education levels, physical abilities and career goals
- Searched for job openings with consumers and provided career counseling
- Conducted labor market surveys of local businesses to learn about numbers of jobs available and job experience requirements



# Sydney Decker, MEd, CRC

# SOCIAL SECURITY ADMINISTRATION, Montgomery, AL

Verbatim Hearing Reporter (January 2010-January 2015)

Certification: Secret Security Clearance

- Liaison between claimants, attorneys and administrative law judges
- Produced verbatim transcripts and recordings in disability hearings
- Provided information to unrepresented claimants concerning matters in connection with their disability application process

# EASTER SEALS OF EASTERN ALABAMA, Montgomery, AL

Vocational Evaluation Intern (January 2013-April 2013)

- Assist the Chief Vocational Evaluator with giving assessments, scoring and interpreting results and writing vocational reports to send to rehabilitation counselors
- Interviewed new consumers to obtain vocational interest information and completed follow-ups with past consumers
- Provided vocational counseling

### PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

Commission on Rehabilitation Counselor Certification – Certified Rehabilitation Counselor International Association of Rehabilitation Professionals (IARP) – Professional Member